

## MERIT PROMOTION ANNOUNCEMENT

DEPARTMENTS OF THE ARMY AND AIR FORCE  
OFFICE OF THE ADJUTANT GENERAL  
NORTH CAROLINA NATIONAL GUARD  
HUMAN RESOURCES OFFICE  
4105 REEDY CREEK ROAD  
RALEIGH, NORTH CAROLINA 27607-6410

ANNOUNCEMENT #: ARNGT 10-237

OPENING DATE: 3 December 2010

CLOSING DATE: 20 December 2010

ANTICIPATED FILL DATE: 20 Jan 11

### POSITION TITLE AND NUMBER

Surface Maintenance Mechanic  
PDCN D1195000, MD#: 6021-206

### UNIT/ACTIVITY AND DUTY LOCATION

Combined Support Maintenance Shop (CSMS)  
NCARNG, Raleigh, North Carolina

### GRADE AND SALARY

WG-5801-11 \$22.28 - \$26.09 per hour

### EMPLOYMENT STATUS

Excepted Service

**WHO CAN APPLY:** The area of consideration for this announcement is Current On-Board Technicians Only. Applications will only be accepted from current employees of the North Carolina National Guard with a permanent Excepted Appointment.

**HOW TO APPLY:** Interested applicants may apply by submitting an Application for Federal Employment (Standard Form 171), Optional Application for Federal Employment (Optional Form 612), resume or any other form of application. It is REQUIRED that the Knowledge, Skills and Abilities (KSA) listed below be addressed and attached to the application. The application and KSA Statement should be mailed to the North Carolina National Guard, ATTN: JFHQ-NC-HRO, 4105 Reedy Creek Road, Raleigh, NC 27607-6410. It must be received not later than the closing date or if mailed postmarked by the closing date. NOTE: Information that must be provided when applying for a technician position is as follows: announcement number; name; address; telephone number; social security number, date of birth; citizenship; education; work experience; and other job-related qualifications. For more information, call 1-800-621-4136 ext. 6429 / 6431. Faxed or E-mailed copies will not be accepted.

**QUALIFICATION REQUIREMENT:** Must have 18 months specialized experience which demonstrates that the applicant has acquired the below listed KSA's. The application or resume must reflect the required 18 months experience. Education may be substituted for experience when applicable and the appropriate transcripts are submitted with application. In-service placement actions will be considered when applicable.

### KNOWLEDGE, SKILLS ABILITIES (KSA'S)

Below are listed the KSA's for this position. Applicants MUST address each KSA individually in paragraph format by explaining any civilian and military work experience *(with inclusive dates that reflect 18 months of specialized experience for)* that provided that KSA. It is REQUIRED that this statement be attached to the application. Failure to do so will result in the applicant not being considered for this position. For more information or assistance, call 1-800-621-4136 ext. 6429 / 6431.

1. Ability to diagnose, repair, overhaul, and modify a variety of combat, tactical, commercial, special purpose vehicles and equipment.
2. Ability to troubleshoot malfunctions and determining causes of mechanical problems using technical manuals, diagnostic computers and schematics.
3. Ability to utilize, interpret and apply parts list.
4. Knowledge of electronic, hydraulic, pneumatic, and other non-mechanical systems that have a functional relationship and effect on the operation of mechanical systems.

**CONDITION OF EMPLOYMENT:** 1. Occupants of this position must maintain continuous military membership in the North Carolina National Guard (NCARNG). NCNG status (military grade, MTOE or TDA assignment, MOS/SSI, military unit) and experience must be entered on the application. The recommended applicant will not be approved for appointment/promotion until they occupy a compatible MOS in the NCNG shown under Military Assignment on the reverse side of this announcement. 2. The applicant selected for this position will be required to participate in the Direct Deposit/Electronic Fund Transfer Program. 3. The recommended applicant will not be approved for promotion/appointment until the appropriate physical examination is completed

**MILITARY ASSIGNMENT:** Assignment to a compatible Warrant Officer or Enlisted (CW3 & Below) position in the NCARNG is mandatory (WO: 91, 94 882A, 920A/B; Enl: CMF 91, 14J/S/T, 88L/M/P/Z, 92A/Y)

**EVALUATION FACTORS USED:** Personal interviews, review of application and the KSA Statement.

**PRINCIPAL DUTIES AND RESPONSIBILITIES:** Performs major repairs and maintenance on heavy mobile equipment and vehicles to include tanks, tank retrievers, armored vehicles, mounted bridge launchers, combat engineer vehicles, self-propelled artillery, tracked cargo and personnel carriers, bulldozers, road graders, 5 ton and larger trucks, mobile cranes and front loaders. Incumbent repairs and overhauls as a regular and recurring duty, a variety of the mechanically more complex major systems to include engines such as high torque 12-cylinder engines which may be supercharged or turbocharged; cross-drive or similar multi-system transmissions such as those which have braking, steering, and differential systems mechanically integrated with the transmission; and a variety of types and designs of intricate fuel injection systems. Diagnoses the cause of mechanical failures by means of visual and auditory checks and test equipment such as engine analyzers, compression testers, voltmeters, ohmmeters, and pressure gauges in order to determine the exact nature or extent of repair or adjustment necessary to complete work orders, and whether any additional repairs other than those stated in the work order are necessary. Removes and disassembles engine and major assemblies, sub-assemblies, components and fuel, hydraulic and oil pressure systems. Makes the appropriate repairs, overhaul, or modifications in accordance with the proper repair specifications and procedures. Improvises, substitutes or alters components or parts to fit into systems for which the items were not specially designed or finds other ways to correct defects when existing methods and procedures do not give desired results. Reassembles engines, transmissions, and other systems; adjusts, tests, and reinstalls in vehicles and equipment. As necessary, makes adjustments to front end alignment, suspension, and electrical systems. May serve as commodity inspector during Command Maintenance Management evaluations (COMET) or as a member of a Maintenance Assistance Instruction Team (MAIT). Provides direct and general support maintenance at unit locations as part of a "contact team." Recovers and evacuates inoperable vehicles from the unit or location of breakdown. Performs other duties as assigned.

**INSTRUCTIONS TO COMMANDERS/SUPERVISORS:** This position vacancy announcement will be given the broadest possible dissemination. A copy of this announcement will be posted to your unit/activity bulletin board.

**ADDITIONAL INSTRUCTIONS:** 1. Applicants are requested to identify, on a separate sheet of paper, their race and national origin from one of the following categories: Male or female; American Indian or Alaskan native; Asian or Pacific islander; Black, not of Hispanic origin; Hispanic; White, not of Hispanic origin. Submission of this information is voluntary and will be used in support of the NCNG Equal Employment and Affirmative Action Programs. 2. A permanent change of station (PCS) will not be authorized for the individual selected for this position unless agreed upon in advance by HRO and a PCS order is prepared prior to effective date. 3. Participants in the Selected Reserve Incentive Program will be administered as prescribed by NGB Pamphlet 600-15. 4. Males born on or after 1 January 1960 must be registered with the selective service in order to be considered for federal employment.

**INFORMATION SUBMITTED WILL BE USED ONLY IN ACCORDANCE WITH THE PRIVACY ACT OF 1974**

**DISTRIBUTION:** A, B, C-3, G-25, H-3, J-3, K-3, M, N-12, P-9, Q, W-2, Y-2, R: HRO-1, AGAV-1, AGCS-3, DCSANG-1, J4-4, J3-3, J1-3, FMCB-2, IG-1, SCSM-1, SRAA-1, VCSOP-1